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Personal and Confidential

June 30, 2009

Professor Jeffery Orchard
School of Computer Science
University of Waterloo

Dear Professor Orchard:

This letter is to confirm that your appointment as an Associate Professor with tenure will take effect on July 1, 2009.

I congratulate you on what you have accomplished. I also express warm thanks for the important contribution you are making to the life and reputation of our University and to higher education and research more generally. I wish you continued success and satisfaction here.

Yours sincerely,



David Johnston
President

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